

### ORDER ROSA GARCES REGULATION

**ARTICLE 1:** The Cooperativa de Ahorro y Crédito El Educador, R. L. establishes the order “ROSA GARCES”

**ARTICLE 2:** Every Associate that complies with the Evaluation Criteria shall have the opportunity to participate in this event.

**ARTICLE 3:** The “**Evaluation Criteria**” in order to be a candidate of the order “ROSA GARCÉS” are the following:

No.	Evaluation Criteria	Minimum	Maximum
1	Having exercised as President of the Board of Directors, Member of governing bodies, commissions or coordinators.	10 points	35 points
2	Being an Associate for more than six (6) consecutive years and be updated with his commitments with the cooperative.	10 points	30 points
3	Has been identified as a leader in any activity of the Cooperative, education, social, sports, cultural, economic, leadership, scientific, ecological or any other human science.	10 points	25 points
4	Has received any cooperative training	5 points	10 Points
	<b>TOTAL OF POINTS</b>		<b>100</b>

**ARTICLE 4:** Candidates must send a resume in which they certify their career in the cooperative and as a professional.

**ARTICLE 5:** No Director in force, employee of COOPEDUC, R. L., or candidate to a position of Director may be postulated to the order “ROSA GARCÉS”.

**ARTICLE 6:** The Board of Directors may establish by means of an agreement and once received the report from the Rosa Garcés Commission, grant the order in memory of any Associate, Founder, President or former President of the Board of Directors, Director, Former Director or Employee of COOPEDUC, R. L.

**ARTICLE 7:** After (1) year from the death of the persons mentioned in the abovementioned article, the Board of Directors will request CATEC to analyze and evaluate the possibility to grant the order “ROSA GARCES” in memory of the deceased leader, at the following Assembly by Delegates.

**ARTICLE 8:** CATEC must base his evidences, evaluation and recommendations in the leadership criteria of the following subjects: cooperative members, humanistic, scientific, and cultural, among others.

Then, will submit his final recommendation to the Rosa Garcés Commission.

**ARTICLE 9:** The Commission for the Order “ROSA GARCES” will be formed by:

1. The President of the Board of Directors
2. The Vice-President of the Board of Directors
3. The Secretary of the Board of Directors
4. One former director of COOPEDUC, R. L.
5. The President of the Supervision Committee will act as an observer.

**ARTICLE 10:** The postulation period will initiate three (3) months prior to the Assembly of Delegates; the selection and closing must be done with at least twenty (20) days prior to the same. The contest will be valid as long as there exist, at least, two (2) candidates for the order “ROSA GARCES”; from which a report will be prepared and a winner chosen, that will be send to the Board of Directors for its ratification.

**ARTICLE 11:** In the event that there are no two or more candidates, the Board of Directors may nominate Associates, Founders, former Presidents, former Managers from one list that will be provided by the General Management and that have not received the order “ROSE GARCES”.

**ARTICLE 12:** Each year, the Chapter Coordinators should encourage the postulation of members of their chapter as a candidate for the order “ROSA GARCÉS”.

**ARTICLE 13:** The declaration of the winner of the order “ROSA GARCÉS” will be done in public at the Assembly of Delegates, in which will be imposed the order “ROSA GARCÉS” that represents the illustrious effigy of the cooperative Educador, founder of COOPEDUC, R. L., with a gold necklace of almost Four Hundred Balboas (B/.400.00) and on the back side the logo of COOPEDUC R. L. along with an honorary plaque and a gift certificate in the amount of Two Hundred and Fifty Balboas with 00/100 (B/.250.00).

**ARTICLE 14:** Establish a special place at the Founders Hall of COOPEDUC R. L. dedicated to those who have been awarded with the order “ROSA GARCÉS”, as well as in the web page.

**ARTICLE 15:** Modifications, interpretations and enforcement of this regulation is faculty of the Board of Directors of COOPEDUC, R.L.

**(signed) Profa. Cecilia E. Quintana P.**  
President of the Board of Directors

**(Signed) Profa. Argelis Carrillo**  
Secretary of the Board of Directors